



# CURRICULUM VITAE OF DANIEL J. BROWN

Evidence Solutions, Inc. • [ClientServices@EvidenceSolutions.com](mailto:ClientServices@EvidenceSolutions.com)

## SUMMARY

I served in the Law Enforcement profession for nearly 22 years, with close to 28 years of combined policing and military service. I am a seasoned professional with proven leadership skills. I thrive in stressful situations and have a keen ability to establish productive organizations. I am fair, task-oriented, and work well with others. I respect those individuals under my leadership and give the same respect to those I serve. I helped establish a municipal police department from inception and used this knowledge to re-build two different fledgling police departments as a police chief. I have personally guided an organization of over 150 employees. I practice integrity, honesty, courage, and respect. I think "out of the box" and embrace diversity. I am a decorated military veteran of two branches of service, hold a graduate-level education, and am currently pursuing a Ph.D. My experience in law enforcement ranges from municipal, county, tribal, and military. I am a well-rounded individual with a pioneering spirit. I am a graduate of the 267th Session of the FBI National Academy.

## PROFESSIONAL EXPERIENCE

### Evidence Solutions, Inc.

2020 - Present

*Law Enforcement Standard of Care Expert Witness*

- Police Internal Affairs Investigations
- Expertise with Police Policy and Procedure
- Evidence based analysis and testimony
- Police Use of Force and Failure to Protect

### Winslow Police Department

May 2017 - July 2020

*Chief of Police*

Recently retired as the appointed Chief of Police for a community of 12,000 residents and a service population of over 25,000. Operated an annual budget of 4 million dollars. Oversaw a staff of 41 employees, including 30 sworn members and eleven civilian employees. Restructured the police department to enhance the mission, vision, and level of positive community engagement following a high-profile incident, which caused distrust of the department before my arrival. Established a Citizen Liaison Committee to help bridge the gap between the community members and the police department. Created opportunities for advanced training, equipment, technology, accreditation, recruitment, and retention. Invested heavily in technology to lower operating costs, and rebuilt the communications center. Successfully engaged with the community and area partners to reduce violent crimes and provide services to those in need. Effectively managed several high profile events and incidents by proactively utilizing social media, mainstream media, and ensuring transparency.

### St. John's Police Department

June 2014 - May 2017

*Chief of Police*

Served as the appointed Chief of Police for a community of 3,700 residents. Operated an annual budget of 1 million dollars. I oversaw a staff of twenty-five members, including fourteen employees and eleven volunteers. Rebuilt this organization that was about to be absorbed by the sheriff's office and turned it into a flagship agency in Apache County. Participated in numerous city and county-wide coalitions/organizations.

### Summary

### Professional Experience

### Education

### Advanced Technical Education

### Technical Instructorships

### Awards

### Teaching Experience

### Related Experience

### Memberships

### Military Service

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#### **Navajo County Sheriff's Office**

**May 2012 – June 2014**

*Sergeant*

Assigned to area three as a patrol supervisor. Also designated as the first-ever full time, basic police academy supervisor for the Northeastern Arizona Law Enforcement Training Academy in Taylor, Arizona.

#### **Gila River Police Department**

**December 2011 – January 2012**

*Acting Chief of Police*

Responsible for over two hundred employees, including sworn and civilian positions. Operated a multi-million dollar budget. The police department consisted of a patrol bureau, a communication center, and an extensive criminal investigation Bureau. The department averaged five thousand calls for service a month and was rapidly growing.

#### **Gila River Police Department**

**October 2010 – December 2011**

*Commander*

Responsible for the day to day operations of all uniformed sworn officers. This included Patrol, Ranger Unit, K-9 Team, School Resource Officer's, Traffic Unit, Community Response Team, and the Border Protection Unit.

#### **Maricopa Police Department**

**March 2007 – October 2010**

*Sergeant*

Started every patrol squad of this new department as a first-line supervisor. Learned the importance of hiring the right people, setting up equipment for a police department, and created policy. I also had duties as an advanced training sergeant. I was a full-time basic academy class sergeant at the Arizona Law Enforcement Academy and the Central Arizona Regional Law Officers Training Academy. I supervised the School Resource Officers and the Traffic Unit. Started the police honor guard team and implemented numerous advanced training programs

#### **Mesa Police Department**

**October 1998 – March 2007**

*Officer*

Held multiple positions to include: Patrol Officer, Bicycle Officer, School Resource Officer, and Honor Guard Officer.

#### **Army National Guard of Arizona**

**August 2000 – August 2001**

*Sergeant - E5*

In charge of several soldiers, assigned to the training unit.

#### **United States Marine Corps**

**November 1992 – November 1998**

*Sergeant - E5*

Duties ranged from training supervisor to administrative supervisor, in charge of numerous Marines.

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## EDUCATION

- Liberty University **2023**  
**Doctor of Philosophy, Criminal Justice - Leadership**  
Degree in Progress - 45 semester hours completed  
GPA: 3.84
- Northern Arizona University **2012**  
**Master of Administration, Public Management Emphasis**  
GPA: 3.55
- Northern Arizona University **2005**  
**Bachelor of Science in Education, Career and Technical Education**  
GPA: 3.81

## ADVANCED TECHNICAL EDUCATION

- Federal Bureau of Investigation  
National Academy 2017
- Arizona Peace Officers Standards and Training  
Advanced Leadership Program 2016
- The Southern Police Institute  
Chief Executive Leadership Course 2015
- Department of Homeland Security  
Intelligence Led Policing for Rural Law Enforcement Executives, Commanders, and Managers 2011
- United States Department of Justice  
Rural Law Enforcement Technology Institute 2011
- Office of Justice Services, Bureau of Indian Affairs  
Criminal Jurisdiction in Indian Country Training Program 2011
- National Association of School Resource Officers  
National Management Course 2008
- Phoenix Police Department  
Basic Supervisors School 2007
- Phoenix Police Department  
Crisis Intervention Team Training 2004
- Scottsdale Police Department  
Advanced Accident Investigation Class 2003

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## ADVANCED TECHNICAL EDUCATION cont.

- U.S. Department of Justice, Office of Community Oriented Policing Services  
Basic School Resource Officer Course 2001
- Mesa Police Department  
Field Training Officer Program 1999
- Mesa Police Department  
Basic Police Academy, Class 11 1999

## TECHNICAL INSTRUCTORSHIPS

- Below 100 Instructor 2012
- AZPOST Patrol Rifle Instructor 2009
- AZPOST High Risk Vehicle Instructor 2009
- AZPOST Firearms Instructor 2009
- AZPOST Physical Fitness Instructor 2008
- AZPOST General Instructor 2001

## AWARDS

- Certificate of Achievement - University of Virginia 2017
- Safeguard and Serve with Honor and Valor - Eagar Police Department 2016
- Letter of Appreciation - Navajo County Sheriff's Office 2014
- Deputy of the Year - Navajo County Sheriff's Office 2013
- Commendation - Maricopa Police Department 2010
- Distinguished Service Award - Maricopa Police Department 2010
- Outstanding Customer Service Award - Maricopa Police Department 2009
- Officer of the Quarter - Mesa Police Department 2007
- International Chiefs of Police/Dupont Survivors Club 2002
- Commendation - Mesa Police Department 1999
- Navy and Marine Corps Achievement Medal 1998
- Navy and Marine Corps Achievement Medal 1997

## TEACHING EXPERIENCE

- Northland Pioneer College  
Adjunct Instructor  
Northeastern Arizona Law Enforcement Training Academy 2014
- Rio Salado College  
Adjunct Instructor  
Arizona Law Enforcement Academy 2008

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## RELATED EXPERIENCE

- University of the West of England: Bristol, England, 2021  
Lecturer - UWE Policing Seminar Series, "Decision Making During Active Firearms Incidents" 2021
- Florida Registered Paralegals Group, Florida (online) 2021  
Article - "The Changes in Law Enforcement Cases"
- Lawyer Monthly March 2021  
Lecturer - "Obtaining Critical Case Information From Law Enforcement Agencies"
- International Association of Chiefs of Police, Virtual Conference 2020  
Lecturer - "Building and Re-Building Police Organizations During Challenging Times: Lessons Learned."
- International Association of Chiefs of Police; Chicago, Illinois 2019  
Lecturer - "The Challenges of Building and Re-Building a Police Organization: Lessons Learned"
- Insight Exchange Network; Miami, Florida 2019  
Lecturer - "Combatting Attrition by Improving Your Culture and Morale"
- Insight Exchange Network; Miami, Florida 2019  
Lecturer - "Succession Planning: Effectively Preparing Future Leaders for Tomorrow"
- Insight Exchange Network; Chicago, Illinois 2019  
Lecturer - "Rebuilding Leadership: How to Create Stakes Within Your Agency and Community"
- Insight Exchange Network; Chicago, Illinois 2019  
Lecturer - "How to Improve Culture and Morale with Strong Leadership"
- Central Florida University; Orlando, Florida 2018  
Lecturer - "The Youngest Double Homicide Suspect in America; A Case Study"
- International Association of Chiefs of Police; Orlando, Florida 2018  
Lecturer - "A Community and Agency Healing in the Wake of a Violent Police Encounter"
- International Association of Chiefs of Police; Orlando, Florida 2018  
Lecturer - "A Discussion Regarding Rebuilding a Policing Organization and Performance Management"
- International Police Executive Symposium; United Nations, Vienna, Austria 2018  
Chairperson and Lecturer, "International Police Cooperation"
- International Association of Chiefs of Police; Philadelphia, Pennsylvania 2017  
Panelist - "Law Enforcement Leadership for Police Relations in the Wake of High-Profile Incidents"

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## RELATED EXPERIENCE cont.

- Northeastern Arizona Law Enforcement Training Academy 2013  
Basic Training Academy, Class Sergeant
- Central Arizona Regional Law Officers Training Academy 2009  
Basic Training Academy, Class Sergeant
- Arizona Law Enforcement Academy 2008  
Basic Training Academy, Class Sergeant

## MEMBERSHIPS

- International City Managers Association - Member
- Past: Arizona Association of Chiefs of Police, 1st Vice President
- Past: Arizona Law Enforcement Accreditation Program, Vice-Chairman
- Northeastern Arizona Police Chiefs Association, Past President
- International Association of Chief of Police, Member, Policy Review Committee Member
- FBI National Academy Associates, Member
- FBI National Academy Associates of Oregon, Member
- Apache County Youth Council, Past President
- Apache County Alliance to Prevent Sexual and Domestic Violence, Co-Founder
- International Law Enforcement Educators and Trainers Association, Member
- International Association of Law Enforcement Firearms Instructors, Member
- National Association of School Resource Officers, Member
- Fraternal Order of Police, Member
- Arizona Police association, Member
- Rotary International, Member
- American Legion, Member
- Marine Corps Association, Member
- Northern Arizona University Alumni Association, Member

## MILITARY SERVICE

- United States Marine Corps, Sergeant (E-5)
- United States Army National Guard of Arizona, Sergeant (E-5)

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